

POLICY STATEMENT FOR HUMAN RIGHTS

At Nissi Beach Resort we provide a safe workplace where human rights are respected in accordance with the collective agreements with the unions and the applicable legislation.

We are an equal opportunity employer, and we support the protection of human rights, particularly those of our employees, the parties we do business with, and the community within which we operate.

Our hotel is committed to the following:

- Respect and foster labor-related human rights, including non-discrimination, health and safety, and fair wages
- All new employees are informed about the terms and conditions of their employment, including pay and welfare arrangements, before they start work
- We prohibit the employment of young workers (under 18 years of age) in any type of work that may jeopardize their health, safety, or morals.
- We respect children's rights and have zero tolerance for violence, exploitation, or abuse of children in any form, including but not limited to sexual exploitation.
- All allegations of child exploitation will be taken seriously and thoroughly investigated. Serious allegations will be reported to the relevant authorities.
- Communication, both internally and externally, of the risks related to children's rights
- All staff working with children is qualified to the required standards and receive regular, ongoing training.
- We expect that all hotel employees, suppliers and other business partners will respect human rights including children's rights.

Approved by: Hotel Manager

Date: 15.04.2026